**Indiana University Graduate Faculty Council**

**April 18, 2022**

**3:00 – 4:30 pm**

Zoom: <https://iu.zoom.us/j/83954572083?pwd=OXYxclpDTHZuejJVbkZBNnE5T0Rtdz09>

**Agenda**

Present: Dominique Galli, Margaret Graves, Diane Henshel, David Daleke, Sean Peng, Devon Hensel, Shu Cole, Valentina Luketa, Jason Jackson, Larry Moss, Adam Eckard, Stacie King, Alyson Essex, Jeremy Linton, Tabitha Hardy, Janice Blum, Beth Samuelson, Natalia Rybas, Scott Aoki, Nathan Schmidt, Lisa Hoffman, Krista Longtin, Spencer Hall, Lisa Hoffman, Dawn Holder, James Wimbush, Subir Bandyopadhyay, Erika Cheng

1. Approval of [minutes](https://iu.instructure.com/files/138416948/download?download_frd=1) from Council meeting on [March 21, 2022](https://iu.instructure.com/files/137108532/download?download_frd=1)
2. Final Committee Reports and Voting Items
* APC (Henshel)
	+ The graduate bulletin was updated over the summer of 2021 to reflect proposed changes by the 2020/21 committee.
	+ Academic leave policies
		- length of leave - issue is being transferred to next year - graduate school deans are collecting information from academic units regarding existing policies
* Revalidation/Recertification of courses - longer leave policies can result in courses that were taken a long time ago - inconsistent policies between schools and campuses as to when a course is eligible for revalidation/recertification
	+ University Faculty Council Updated Grading Policies for graduate courses:
		- X and I grades were left alone
		- Withdrawal policies - survey with 15 responses primarily from IUPUI and IUB - many said they do have withdrawal policies
		- Tracking and monitoring graduate student process – preliminary guidelines were drafted to be completed by next years committee
	+ Policy for required breaks in long classes - GFC and UFC were uncomfortable with policy - graduate students now exploring other options
	+ Student name changes on diplomas – issue will be addressed next year
* Awards Committee (Jackson)
	+ Report from last council meeting can stand for today
	+ One more award to adjudicate in May
	+ Working on recommendations for awards criteria for next year

* DEIC (Moss)
	+ Data on diversity of graduate enrollments
		- Gender and first generation enrollment data are unchanged between 2018 and 2022 - not sure whether a goal should be set for first generation students
		- Underrepresented populations – enrollment numbers are low for Hispanics- African American students are underrepresented in computer science, engineering and informatics
		- Problems in IU’s data collection process - example, lack of exhaustive gender categories
	+ No clear charges for the DEI committee - need to determine best use of available data
	+ Lack of Native American enrollments needs to be addressed; how?
	+ Do we have the number of undergraduates from underrepresented groups receiving a degree in Indiana? Consider using these numbers as a baseline for graduate enrollment diversity goals
* GIC (Hall)
	+ GIC Final Report
		- Syllabi posting and canvas notification resolved - no need to continue pursuing
		- Offer letter requirement - suggest for GIC to review next year
		- Review MoneySmarts – no progress made
		- Mentoring and advising plan - dissemination of best practices on student mentoring for faculty and mentor training - action plan shared
		- Graduate mental health task force – GFC needs to continue inviting Aaron Carroll to meetings to provide updates
		- Graduate student fees - had some conversation with Hannah Buxbaum - compared mandatory fees across campuses - still a major issue at IUB
		- Online education issues - APC took on this project
		- GFC standing committee for regional campuses - regional campuses were not interested in a standing committee - keeping dialogue open for future committee
	+ Voting issue summary – changes to Constitution and Bylaws - IUPUI will lose one GFC member for IUSM - Updating schools and numbers of faculty in graduate school units
		- 20/23 Yes (87% pass)
		- 3/23 Abstain
	+ IUB GFC members have drafted a letter to Dean Daleke regarding the IUB graduate student strike - Dean Daleke offered to meet with IUB caucus of the GFC to discuss further

* GPSG – IUPUI (Essex)
	+ Allison is graduating - incoming president for next year from school of dentistry
	+ 1,300 responses from graduate/professional student survey
		- In the analysis process now
		- Will get a formal and final report next year
	+ Continuing to pursue mental health issue - creating more tactile resources for students
	+ Student engagement - recently hosted a Pacers basketball game event - sold out an entire section - students want to be more engaged
	+ International students interest in subsidized subscriptions to Grammarly - in process of purchasing a few hundred subscriptions for IUPUI students

* GPSG – IUB (Luketa)
	+ Elections – new incoming president and vice president for next year
	+ Health and Wellness Committee and COVID Committee – summary of findings in final report – shared with David Daleke and senior staff at IUB
	+ Advocating for graduate workers on campus - currently on strike
		- Seeking dialogue with provost to end strike – request to recognize GWC as union representatives - provost has not responded to requests
		- Graduate coalition executive committee – has endorsed recommendation to extend strike
		- Faculty has been called upon to discipline students who are striking
1. Election of 2022/23 Executive Committee Members (Graves) – slate passed with 19/22 (88%) Yes + 3/22 Abstain
* Diane Henshel – Chair
* Adam Eckard - Co-Chair
* Larry Moss - Secretary
1. Task Force on Online Collaborative Graduate Programs
* Regional *Ad Hoc* Committee - identified challenges associated with these programs
* Forming task force - Natalia Rybas to chair task force - working on membership and charges
* Includes GFC representatives from regional campuses - Jeff Rutherford to be UGS representative - Two representatives from IUPUI and IUB; don’t have to be GFC members
* Will begin work in August - focusing on sustainability, shared governance and student support
1. Updates from Dean Wimbush
* April 5th - UA budget conference with president Whitten and the executive VPs
	+ Focusing on technology - with application process and recruitment of students
	+ DEI efforts - MSI STEM initiative - Graduate mentoring center
* Award ceremonies - IUB UGS award ceremony on April 25th and IUPUI on April 26th
* Commencement ceremonies coming up
* Thank you to all members of the GFC - special thanks to GFC leadership and welcome to new leaders coming up next year
1. Campus-specific updates from Deans Blum and Daleke
* IUPUI spring award ceremony for the first time
* Elite 50 was a wonderful event
* Still working on a leave plan and handbook
* Focused on holistic review processes
* Thank you to all members of the GFC - special acknowledgement to the awards committee
* Budget report for IUB
	+ Mentoring - requested increase in funding for graduate mentoring center - IUB mentoring center collaborates with IUPUI mentoring center
	+ Diversity and inclusion - Applying for the McNair program - IU MSI STEM program is being rejuvenated - seeking a faculty member to lead a research collaboration between MSI STEM partners and IU faculty
1. GFC Nominations 2022/23
* If you complete your first term - self nominate and come back
* If you are not coming back - please encourage a colleague to nominate themselves or nominate them yourself
* Call for nominations to be sent out soon - add that GFC meets every third Monday - point out that sabbaticals are not a good time to serve on GFC
1. New Business
* Letter sent to Dean Daleke by Spencer on behalf of IUB-GIC members
	+ Expressed lament about strike on campus
	+ Asked questions about pathways to resolve situation if union meeting is unattainable
	+ Could GFC be one pathway?
		- Policy setting body for UGS - provides venue for dialogue
	+ Bloomington Faculty Council
		- Student affairs committee - pathway for discussion of issues at IUB
	+ Any representation for students when meeting with chairs for disciplinary action?
		- Student academic appointee handbook - pathways for grievances for all student academic appointees - due process and representation built into those pathways
		- Graduate School is decentralized into schools and individual units
		- Focus is more on academic progress, diversity/inclusion and student development needs
	+ Student academic affairs grievance committee - disbanded as being inactive
	+ Request that GFC members and representatives for graduate students are members of BFC
	+ BFC doesn’t address graduate issues - request to have GFC address policy issues
	+ Need for a clear charge to student affairs committee to serve all students - Need to bring these student issues to the council

* Meeting extended beyond regular time for open discussion on situation at IUB
	+ Graduate workers coalition established union representation across departments and schools - process to protect graduate workers - faculty to be contacted by union reps
	+ Open to establishing new IUB task force as has been suggested- however majority of students have already voted for the union - demand the recognition of a union
	+ Graduate students are ecstatic - they will not stop until they are recognized and rights are met
	+ How does forming this new task force fix the strike and immediate problems at hand?
		- Requires full commitment to what is recommended by task forces
		- Identify most significant recommendations that allow for some progress
* This is going to be broad-based approach to all of graduate
	+ GPSG Ad Hoc Committee – seeking number of investigations that relate to the violation of rights that are protected in collective bargaining - request to collaborate with dean Daleke in these investigations
	+ Threats from the administration are a real source of anxiety for faculty and students
	+ Ask that faculty to do not engage in meetings to discipline students based on union activities or striking
	+ How can the GFC support efforts to build graduate student representation?
		- Discussions in this council have been extremely helpful
		- If you are asked to serve, please do - there will be many working groups with these issues
		- education

9. Adjournment at 5 pm